

## R&D POLICY

TPF INGENIERÍA is a leading business group in Spain and an international benchmark in the engineering sector related to infrastructure and the environment. Its main activities include the preparation of all types of studies and projects in civil engineering, building and installations, environmental engineering, civil works, linear infrastructures, and infrastructure management in all its phases, both in Spain and abroad, with international experience in more than 30 countries.

TPF INGENIERÍA has defined an R&D Policy that demonstrates its commitment to meeting the requirements established by the UNE 166002 standard. This policy is implemented through the development and deployment of an R&D Management System that is suitable for the organization and provides a reference framework for the continuous improvement of its effectiveness.

This system is based on the following principles:

- The commitment of Management, and of the entire organization, to the innovation process, embracing a spirit of excellence and continuous improvement in the company's technology through R&D. This includes the creation of an R&D department to promote research and development of innovations, monitor the system, and encourage individual responsibility within each role.
- Compliance with applicable regulations and good practice standards, as well as the specific plans agreed upon to achieve the objectives, in alignment with the other current policies in the company.
- Providing clients with innovative engineering services that meet current requirements and offer real solutions to specific problems.
- Promoting employee awareness of R&D and fostering a participative environment that encourages teamwork and the generation of innovative ideas.
- Remaining constantly alert to technological innovations occurring in the infrastructure, building, and environmental sectors.
- Developing new technologies that allow TPF INGENIERÍA to make ongoing progress in all fields that represent a real commitment to the technological development demanded by modern society.
- Promoting a policy of protection and exploitation of the results obtained as a result of R&D management processes.
- Maintaining a commitment to involvement and collaboration with clients and suppliers at all times.

By implementing this policy, and as a commitment to R&D management, the Management of TPF INGENIERÍA undertakes to disseminate it at all levels of the company and to provide the necessary resources for its implementation and achievement of the set objectives. This will lead to the evolution of our company towards a greater degree of satisfaction for our clients, suppliers, and partners in a sustainable environment. This policy serves as a reference framework for the subsequent establishment of R&D objectives.

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Tom Van Looy  
CEO